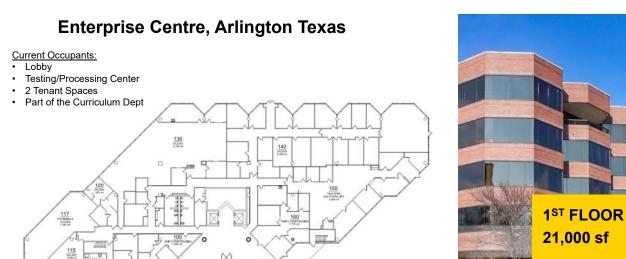
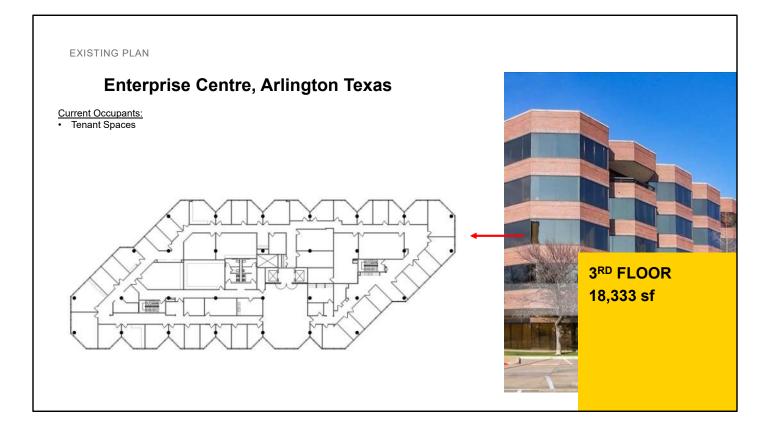


EXISTING PLAN





Master plan the whole building, to see how many we can fit – what we found is they could fit a large majority of their admin



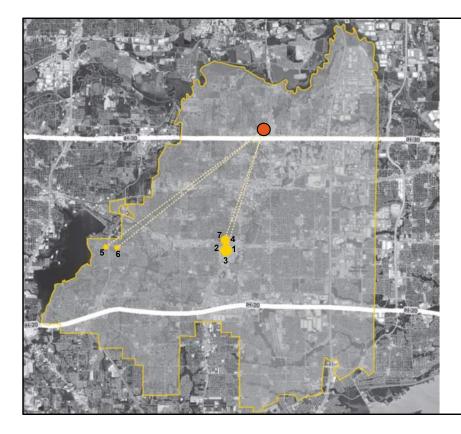
ARLINGTON ISD

Existing Office Spaces



Using any spaces they could find – large suites to crammed small old classrooms

Inefficient and not cost effective from maintenance standpoint



LEGEND

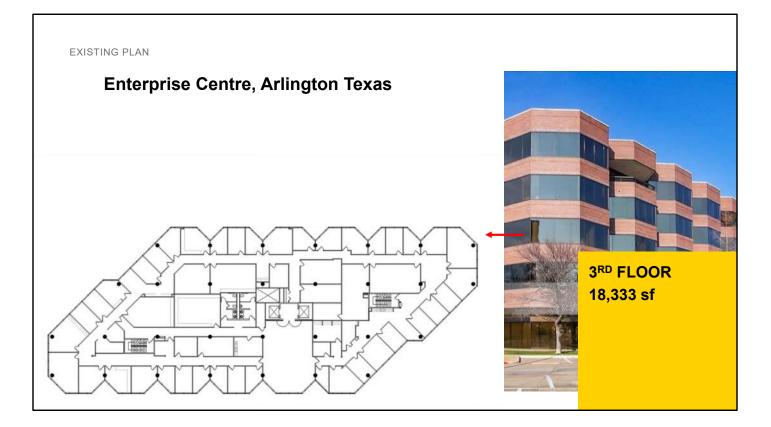
- 1. Annex I : 1200 W. Arkansas Ln 2. Annex II: 1202 W. Arkansas Ln 3. Annex III: 1204 W. Arkansas Ln 4. Annex IV: 1141 W. Pioneer Pkwy 5. Annex V: 5618 W. Arkansas Ln 6. Hilldale Annex: 4800 W. Arkansas Ln
- 7. Counts Building: 1203 W. Pioneer Pkwy

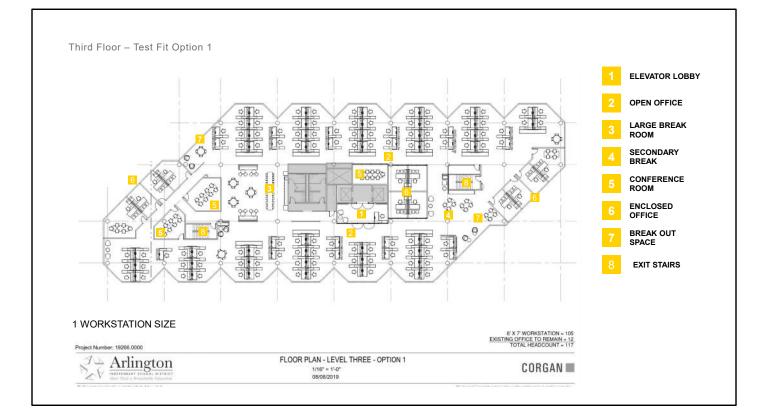
PROGRAM HEADCOUNT SUMMARY													
DEPARTMENT	2		2016						2026				
	Office 1	Office 2	Cubicle 1	Cubicle 2	File Cabinet	TOTAL	Office 1	Office 2	Cubicle 1	Cubicle 2	File Cabinet	TOTAL	% Growt
Athletics	0	3	0	6	0	9	0	3	0	6	0	9	0.00
Business Services	1	7	15	18	0	41	1	7	18	26	0	52	26.83
Career and Technical Education	0	2	5	3	0	10	0	2	7	3	0	12	20.00
Central Admin	11	2	6	13	0	32	13	2	6	16	0	37	15.63
Drop Out Prevention	0	2	8	2	0	12	0	2	8	2	0	12	0.00
Educational Support Services	1	0	0	1	0	2	1	0	0	1	0	2	0.00
Fine Arts	0	3	1	2	0	6	0	3	1	3	0	7	16.67
Guidance & Counseling	0	1	1	1	0	3	0	1	3	1	0	5	66.67
Health Services	0	1	6	1	0	8	0	1	7	1	0	9	12.50
Human Resources	0	5	14	12	0	31	0	5	19	12	0	36	16.13
Instructional Technology	0	2	8	1	0	11	0	4	11	1	0	16	45.45
Library Media Services	0	1	0	3	0	4	0	1	0	3	0	4	0.00
Parent and Community Engagement	0	2	7	3	0	12	0	2	7	3	0	12	0.00
Professional Learning	0	3	2	1	0	6	0	3	3	3	0	9	50.00
Research and Accountability	1	2	5	5	0	13	1	3	11	8	0	23	76.92
Security Department	0	4	3	1	6	14	0	5	4	2	6	17	21.43
Special Education	0	13	58	22	0	93	0	13	58	22	0	93	0.00
State & Federal Programs	0	2	4	7	0	13	0	2	4	7	0	13	0.00
Student Behavior and Support Systems	0	1	4	3	0	8	0	3	8	4	0	15	87.50
Student Development and Support	0	1	10	2	0	13	0	1	10	2	0	13	0.00
Teaching and Learning	1	5	22	3	0	31	1	6	24	3	0	34	9.68
Technical Services and Systems Integration	0	6	25	0	0	31	0	6	28	0	0	34	9.68
Transformational Learning	2	3	2	2	0	9	2	4	4	2	0	12	33.33
World Languages	0	2	11	22	0	35	0	3	11	22	0	36	2.86
TOTAL HEADCOUNT	17	73	217	134	6	447	19	82	252	153	6	512	14.54%
Food Services	0	7	43	3	8	61	0	7	43	3	8	61	0.00
Plant Services	0	6	11	20	0	37	0	6	11	20	0	37	0.00
PDC (Special Events Center)	0	0	2	1	0	3	0	1	2	1	0	4	33.33
Transportation	0	4	2	17	0	23	0	4	2	17	0	23	0.00

Γ

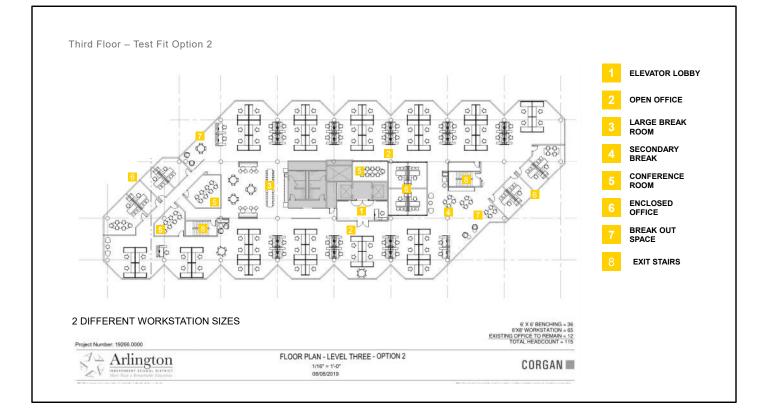
Bringing all under one roof but keeping flexible – to standardize offices/workstations so as the vision of their future district evolves, that the office can adapt as well

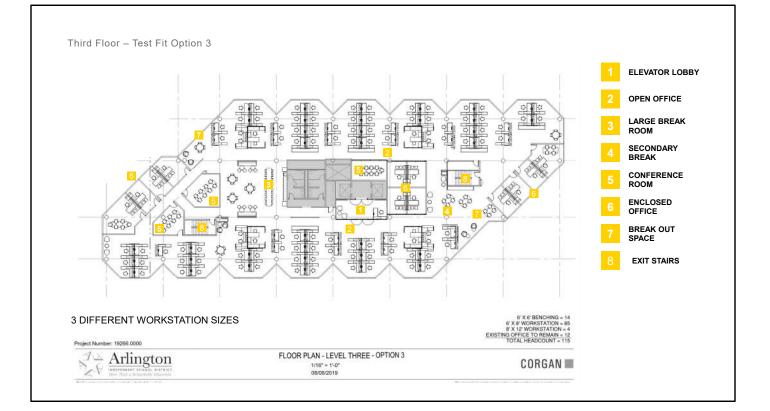
Implemented the strategic vision in the early stages of planning to provide a clear focus for the design for highly effective and beautiful workplaces.

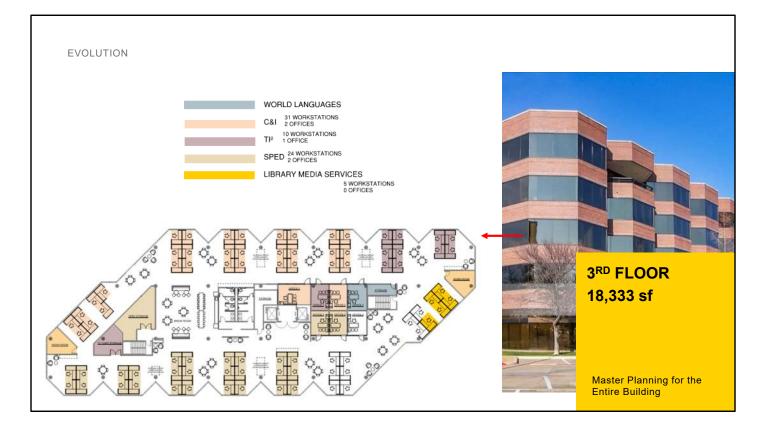




Multiple test fit - started at looking at different workstation types/sizes





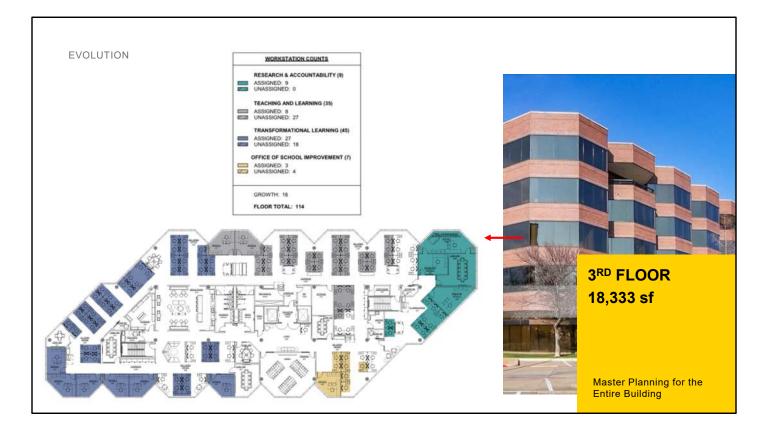


Multiple discussions and decisions on who is best to be in this facility versus more central or separate

Started with only one workstation arrangement

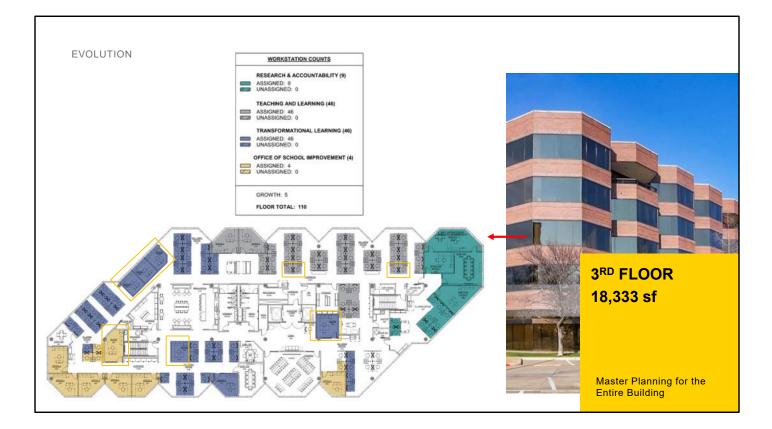


Depending on who are out at campuses versus spending their whole day here Refined best adjacencies for departments

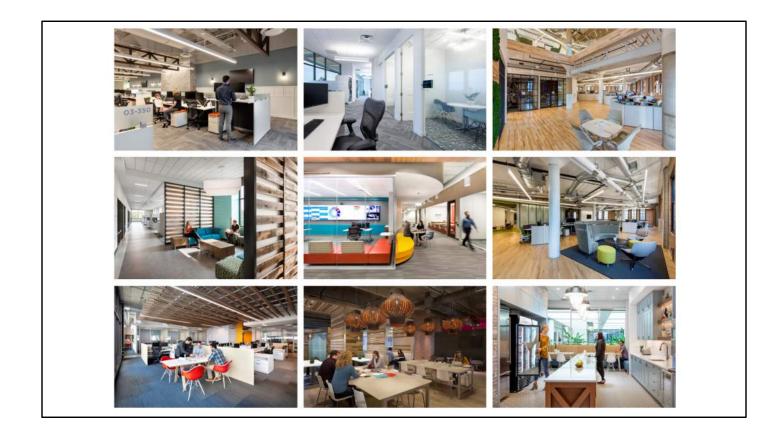


Bringing all under one roof but keeping it flexible – standardize workstations and offices

Multiple choices for collaboration – in open areas, in conference rooms, in training rooms

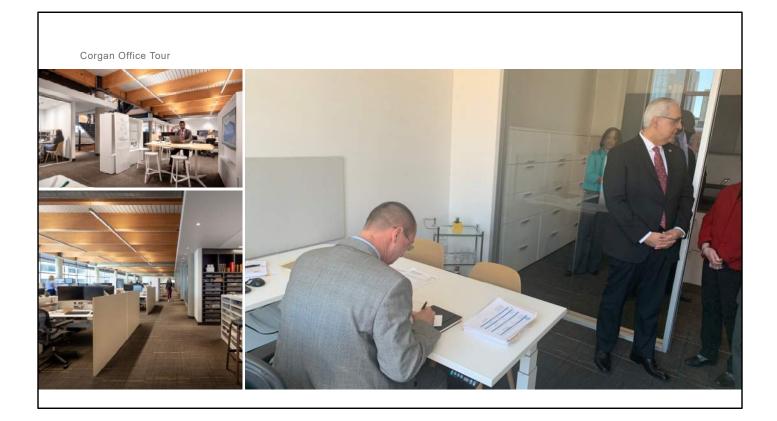


Final – even after SC! Due to the Flexibility in open areas, workstations are modular, could revise conference rooms into new offices & add modular office walls to originally planned collaboration and open office area



Trends in the workplace -

Companies are placing more value and priority on their people – in wellness, empathy, growth mindset, employee experience Variety of choices to meet, work, and communicate



Tour of corgan office spaces – to see in person different spaces

GUIDING PRINCIPLES



TRANSFORMATIONAL

Arlington ISD administration's role is to support the schools in our district. Reinventing spaces we work in to be more efficient will allows us to create a dynamic work environment and contribute to unprecedented job satisfaction, better work performance, and goal-surpassing outcomes.



FLEXIBLE

Arlington ISD's aspirational ideal, the active learning cycle is mirrored throughout all departments.

A flexible floor plan allows for easy movement, diversity in communication, and learning opportunities that evoke constant reassessment and continued development.



COLLABORATIVE

Arlington ISD's model for collaboration is embedded in the purpose-driven, open and inviting space.

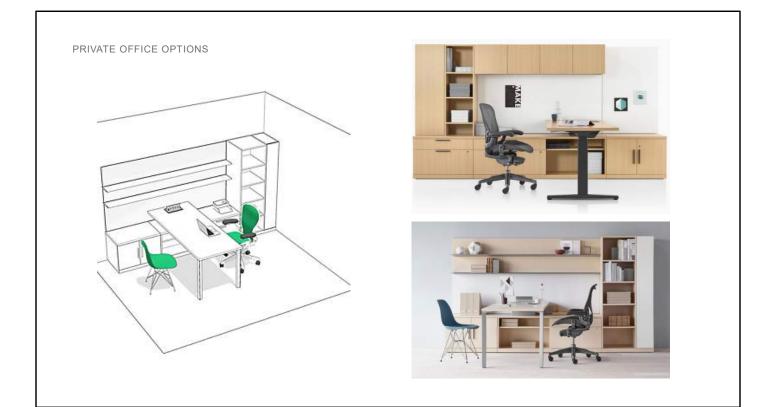
Frequent face-to-face interaction happens both intentionally and accidentally. A feeling of connection, togetherness, and sense of belonging inundate all social-emotional gaps.

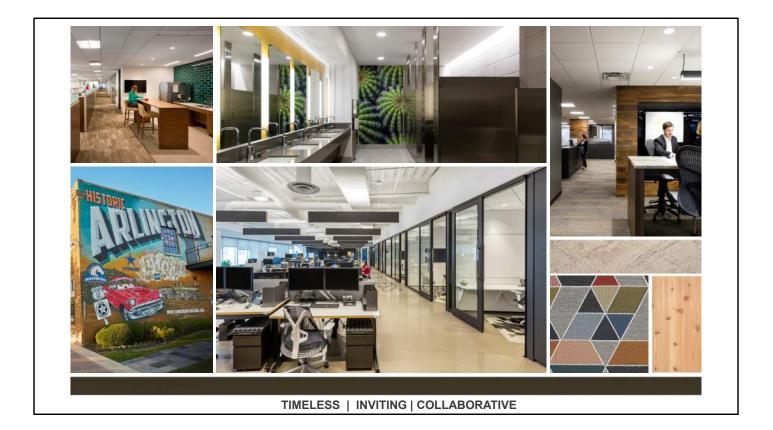
Leadership group defined the facilities-related goals for the district's administration building and develop an understanding of their vision for the future. The project guiding principles serve as the foundation of the project.

STANDARDS	IS AND OFFICES		
WORKSTATIONS Managers/ Coordinators/ Administrative Assistants	OFFICE 3 Generalists/ Communication Editors Administrative Assistants for Leadership	OFFICE 2 Executive Directors/ Directors	OFFICE 1 Assistant Superintendents/Chiefs Suite Format with Admin Assistant Office and Conference Room

A well-planned furniture strategy can boost organizational goals such as recruitment, employee retention, enhanced productivity, and creativity. It supports the work, the worker, and the technology used perform the work. It can make or break a great design.

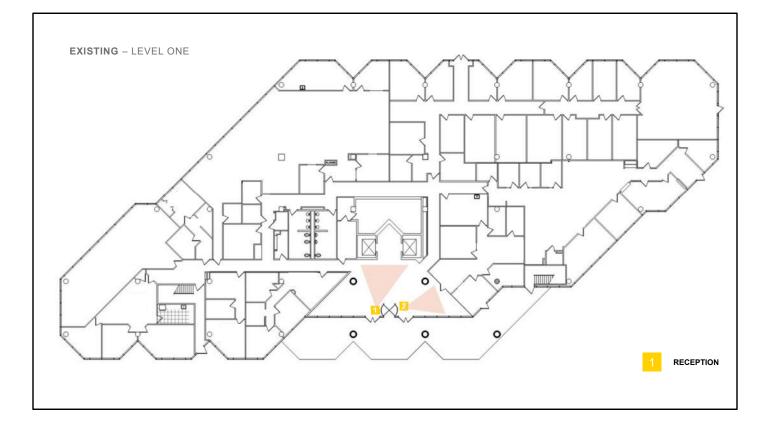


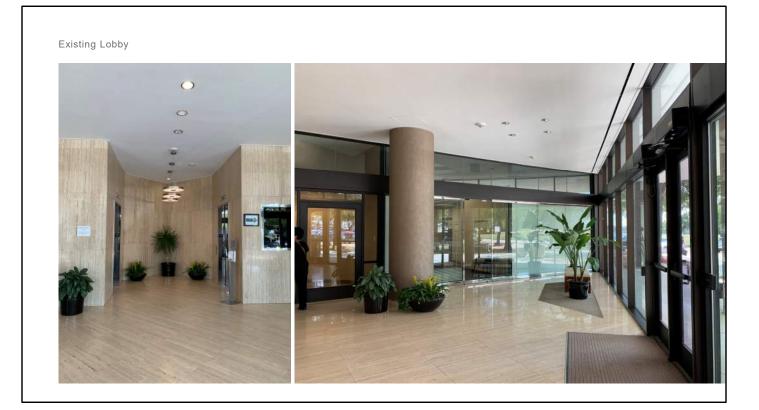




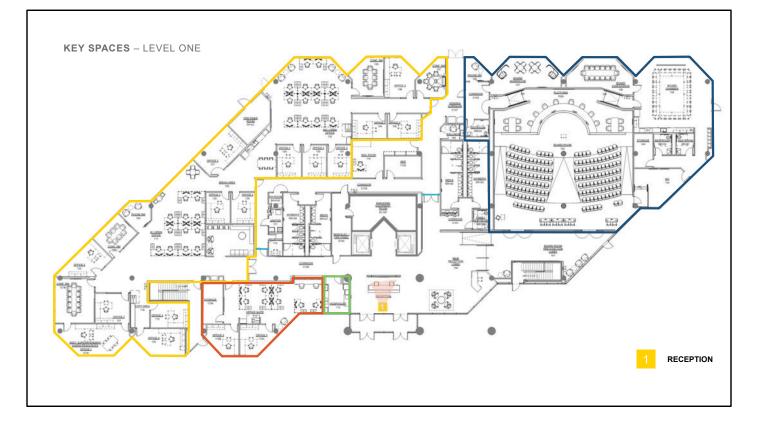
discussion of the popularization of wellness rooms and showcasing a connection to nature (windows, views, graphics) comes as employers realize the connection between the health of their staff and productivity, engagement, and retention. Initial palette option – warm colors generally, comforting not cold







Completely gutted the building – electrical, hvac – all systems Remove existing chiller and air handler and recaptured space on 5th floor – added VRF system – 30 rooftop units and 2 fresh air intakes CAN TALK ABOUT BUDGET AND TIME FOR CONSTRUCTION

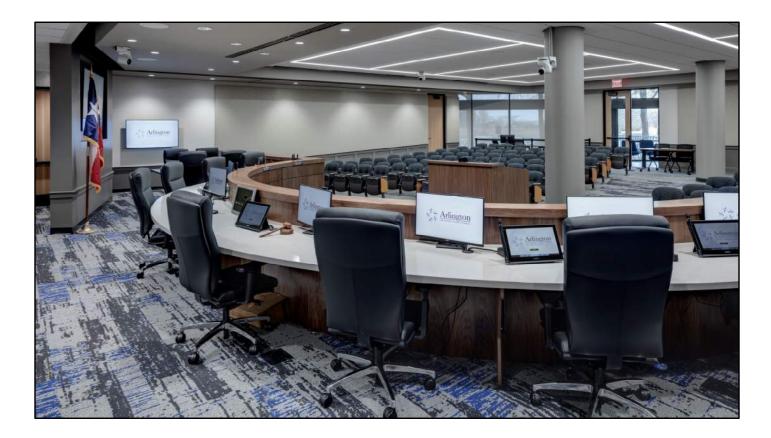


Review of 1st floor – Security/access hospitality Why payroll and HR made sense Boardroom

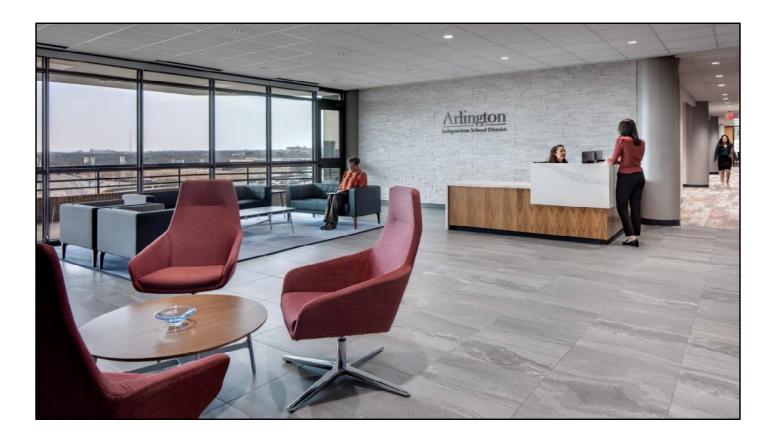




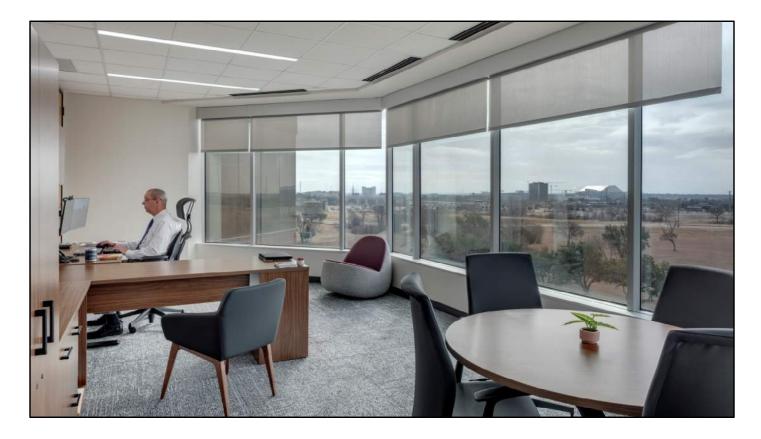
75 seats to 175 seats, top of line equipment



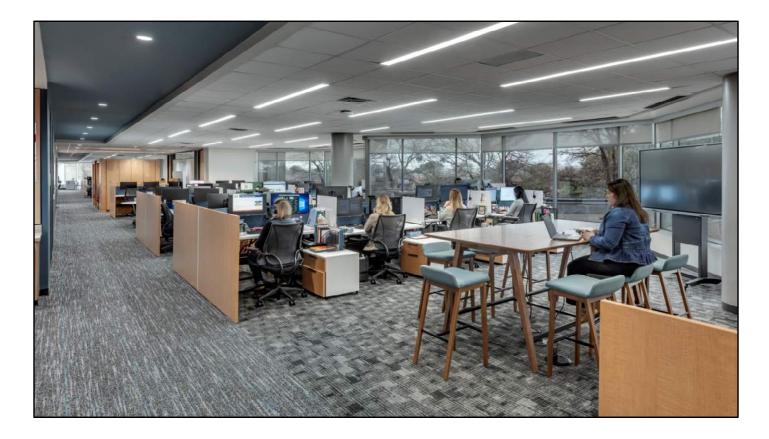
board liked the existing dais, so modeled after their original one



5 th floor executive lobby – felt it was an important space, balcony that oversees Arlington entertainment district



Typical Office 1 On 1, 3, 4 and 5 – furniture varied per occupant's own desire



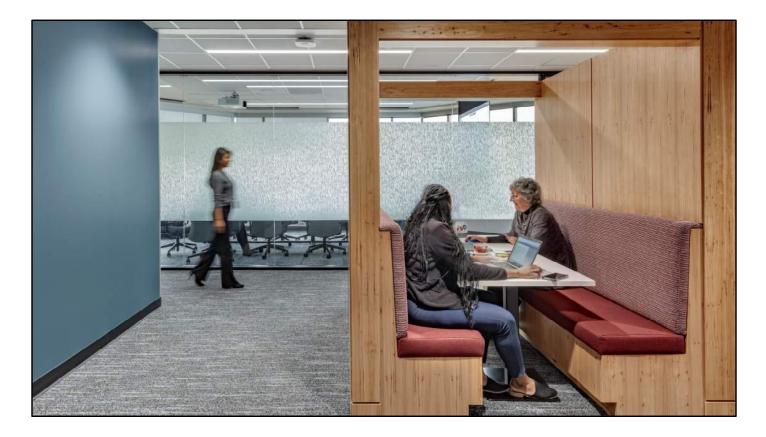
Bench seating, view of trees on 2-3 – variety of collaboration Appropriate & consistent lighting levels and color for office space



Variety of collaboration - media scapes and booths



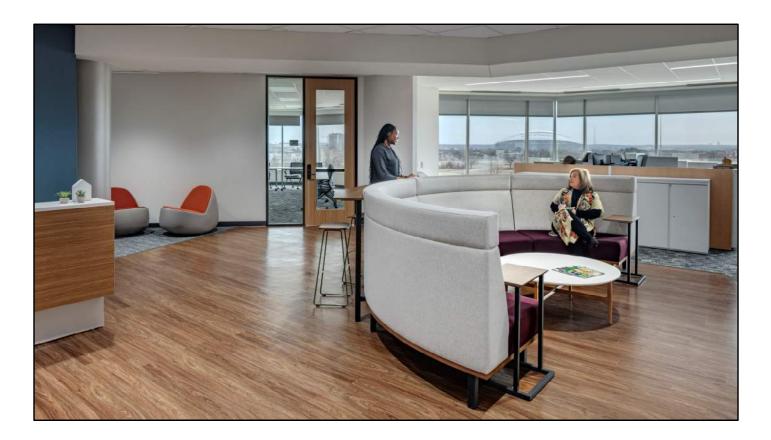
Booths on different floor



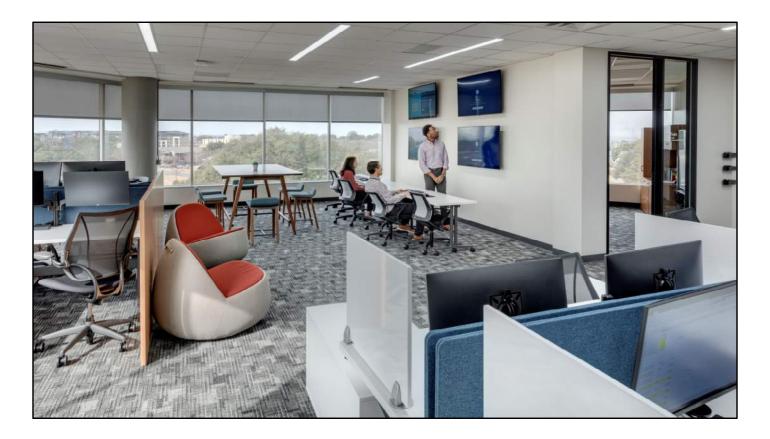
Booth on 4 floor with large conference beyond



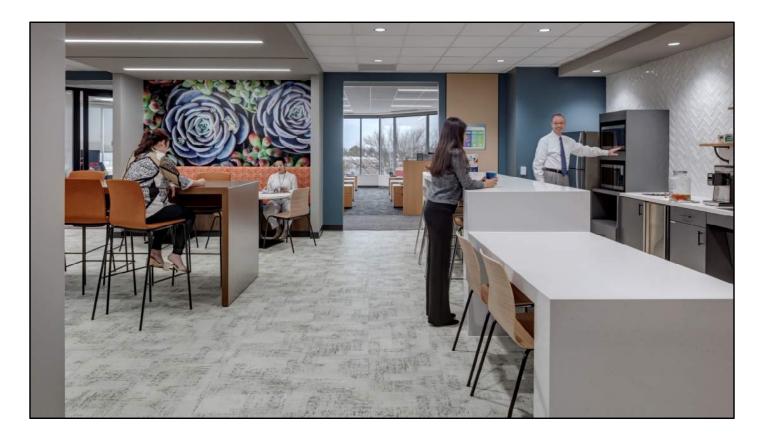
Variety of sizes for conference and training rooms – 2,3 have training to fit appx 30



4 lobby with fun lounge/collab furn, near purchasing – largest training room to seat many (70?)



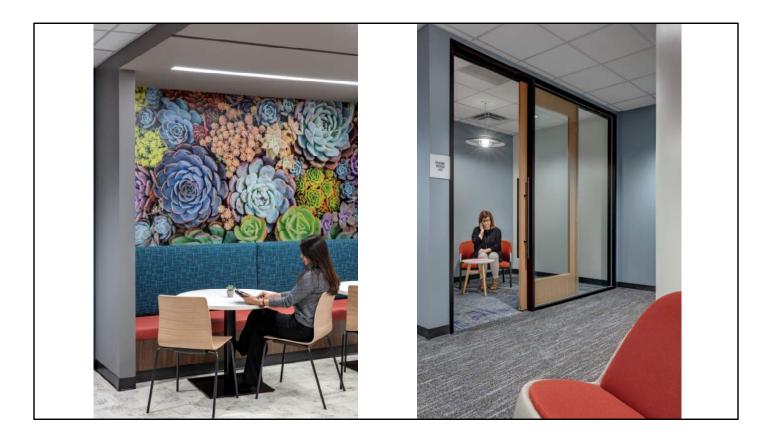
Marketing and communications - media wall



Best space of all - break areas, also could be collab



Bringing images of nature into RR – all images of succulents are different to give each floor/space own feel



Different wallcovering, Phone rooms



5th floor breakroom booths, different arrangement

